

**SALARY TABLE 2016-POR (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 1.29%
EFFECTIVE JANUARY 2016**

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,138	\$ 22,878	\$ 23,614	\$ 24,347	\$ 25,083	\$ 25,514	\$ 26,242	\$ 26,975	\$ 27,004	\$ 27,687
2	24,890	25,482	26,307	27,004	27,311	28,115	28,919	29,722	30,526	31,330
3	32,589	33,494	34,399	35,304	36,209	37,115	38,020	38,925	39,830	40,735
4	36,585	37,601	38,617	39,633	40,650	41,666	42,682	43,698	44,714	45,731
5	42,068	43,205	44,342	45,478	46,615	47,752	48,889	50,026	51,163	52,300
6	44,358	45,626	46,893	48,160	49,427	50,695	51,962	53,229	54,496	55,764
7	47,886	49,295	50,703	52,112	53,520	54,928	56,337	57,745	59,154	60,562
8	49,911	51,471	53,030	54,589	56,149	57,708	59,267	60,827	62,386	63,945
9	53,405	55,128	56,850	58,572	60,294	62,017	63,739	65,461	67,183	68,906
10	58,812	60,709	62,607	64,504	66,401	68,298	70,196	72,093	73,990	75,887
11	62,531	64,615	66,699	68,784	70,868	72,952	75,037	77,121	79,205	81,290
12	74,950	77,448	79,946	82,445	84,943	87,441	89,939	92,438	94,936	97,434
13	89,125	92,096	95,068	98,039	101,010	103,982	106,953	109,924	112,896	115,867
14	105,318	108,829	112,339	115,850	119,361	122,872	126,383	129,894	133,405	136,916
15	123,883	128,013	132,143	136,273	140,404	144,534	148,664	152,794	156,924	160,300 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>